

Professional Learning Design



Assessment of Needs

We work with educators to understand specific needs using our assessment tools that connect core instructional leadership skills, coaching, and systems to support school improvement through quality observation and feedback.



Foundational Training

Based on our assessment, we collaborate to develop a learning plan that includes a combination of prerequisite & responsive adult learning workshops to be implemented in 1, 2 or 3-year progressions in alignment with district goals and needs.



Job-Embedded Coaching

Inherent in the plan are strategies to formatively assess progress toward goals so needs can be addressed through job-embedded coaching. We provide a combination of face-to-face and virtual support to ensure that educators have the skills to be successful.



Cyclical Review

Throughout implementation of the learning plan, we work with decision-makers to review progress towards goals, ensuring accountability, and to support internal capacity to sustain change within the educational community.